

Anne C. Martin



Anne C. Martin concentrates her practice in the areas of commercial litigation and employment law, representing both employers and employees. She represents many different companies and individuals with a variety of business problems.

A preeminent Nashville employment lawyer, Anne has been widely published in the areas of employment law as it relates to matters including discharge, disability leave, discrimination, harassment and non-compete agreements. She is currently an Adjunct Professor at Belmont University College of Law and has served as a guest lecturer at the Belmont University Center for Entrepreneurship.

Anne loves being a lawyer and attributes that to excellent mentoring by lawyers who taught her how to provide good client service, how to appropriately and effectively communicate with her clients and what was expected of her by judges before who she appears.

Anne is proud of the clients she has helped over the years and of the recognition she has achieved for her leadership among her peers (see Awards). She prides herself on being a problem solver, whether that means litigation or negotiation. She is especially skilled at taking a client's problem, analyzing it and determining the best means of achieving the client's objective, all while keeping in mind the type and size of the issues involved.

In addition to practicing law, Anne is active in her local community. She currently serves on the board of Planned Parenthood of Middle and East Tennessee and of NashvilleCares. She recently served on the Mayor's Advisory Council on Early Childhood Development and Education. Previously she has served on the boards of a number of nonprofits that help the poor and children. As much as Anne enjoys her profession, she feels an obligation to give back to the community and to use the special gifts she has developed as a lawyer to help others who cannot help themselves.

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PRACTICE AREAS

- Labor and Employment Law
- Administrative Law
- Litigation and Dispute Resolution
- Environmental Law

EDUCATION

- Vanderbilt University Law School, J.D., 1992
 - Moot Court Board
 - Mock Trial
- Smith College, B.A., 1989
 - Student Senate
 - President/Vice-President
 - Student Government Association
 - Class Vice President

BAR ADMISSIONS

- Tennessee, 1992
- United States District Court for the Middle District of Tennessee, 1993
- United States Court of Claims, 1994
- United States Court of Appeals for the Sixth Circuit, 1997
- United States District Court for Colorado, 2003
- United States District Court for the Western District of Tennessee, 2008
- United States District Court for the Eastern District of Tennessee, 2013

Law. *Life.* Passion.

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Anne C. Martin (continued)

COMMUNITY INVOLVEMENT

- NashvilleCares: Board Member; Chair, Personnel Committee; Executive Committee, Present
- First Steps, Inc.: Board Member, 2009-2015; Secretary, 2012-2013, Chair, Human Resources Committee, 2011-2013; President, 2013-2014
- Mayor's Advisory Council on Early Childhood Development and Education, 2010-2011
- Community Nashville: Board Member, 2008-2010
- Interfaith Dental Clinic: Board Member, 2008-2010
- Nashville Smith Club: President, 1996, 2012-Present
- Smith College Alumnae Association: Nominating Committee Member, 2009-Present

SPEAKING ENGAGEMENTS

- Society for Human Resource Management, 2015 Mid-South/Tennessee HR and Legal Conference and Expo, "Supreme Court 2014-15 Review of Employment Law Decisions: Mixture of Good and Bad News for Employers" October 16, 2015
- Society for Human Resource Management, 2014 Mid-South/Tennessee HR and Legal Conference and Expo, "Employment Litigation From The Plaintiff's Perspective: Where is Your Company Vulnerable to Attack?" October 17, 2014
- Nashville Bar Association, 2013 "Back to School" Practice Institutes, "Employment Law Update: The Good, The Bad and The Ugly," October 17, 2013
- Middle Tennessee Society of Human Resource Management 2013 Mid-South/Tennessee HR and Legal Conference and Expo, "Follow-Up Panel Discussion on EEOC Strategy" and "How to Manage Your Employees' Use of FMLA," September 16-18, 2013
- Society for Human Resource Management, 2012 Spring Regional Meeting, "The ABC's of Leave and Disability Issues," May 18, 2012
- Lawyers' Association for Women, Nashville Chapter, Monthly Meeting, "Hot Topics in Employment Law," August 16, 2011
- Society for Human Resources Management, 2011 Spring Regional Meeting, "Avoiding Retaliatory Discharge Claims in Tennessee Post-Gossett," May 20, 2011

AWARDS

- *Mid-South Super Lawyers*, Top 100 Tennessee Lawyers, 2015
- *Women of Influence*, *Nashville Business Journal*, 2015
- Nashville Employment Law - Individuals "Lawyer of the Year," Best Lawyers in America, 2015
- Nashville Litigation Labor and Employment "Lawyer of the Year," Best Lawyers in America, 2014
- Best of the Bar, *Nashville Business Journal*, 2015, 2014, 2013, 2009, 2003
- Nashville Employment Law "Lawyer of the Year," Best Lawyers in America, 2013
- Best Lawyers in America (5+ years)
- Best of the Bar (Labor and Employment Law), *Nashville Business Journal*, 2009, 2003
- Mid-South Super Lawyers, Top 50 Women Attorneys, Top 100 Tennessee Attorneys

MEMBERSHIP

- Nashville Bar Association; Executive Committee; Board of Directors, 2003-2006; Former Chair, Employment Law and Civil Rights Committee
- Tennessee Bar Association: Tennessee Bar Association Leadership Law ("TBALL") Class of 2005; TBALL Steering Committee, 2005-2006; Former Chair, Continuing Legal Education Committee
- American Bar Association: Labor Law Section
- Lawyers Association for Women: Past President; Past Treasurer; Past Director; Past Membership Chair; Past New Admitters Breakfast Chair
- National Foundation of Women's Bar Associations: Past President; Past Board Member
- Harry Phillips American Inn of Court
- Tennessee Board of Professional Responsibility: Hearing Officer 2003-2009
- Nashville Bar Foundation Young Lawyers Division: Fellow
- Legal Aid Society of Middle Tennessee and the Cumberland: Large Firm Division Co-Chair, 2009 Campaign

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